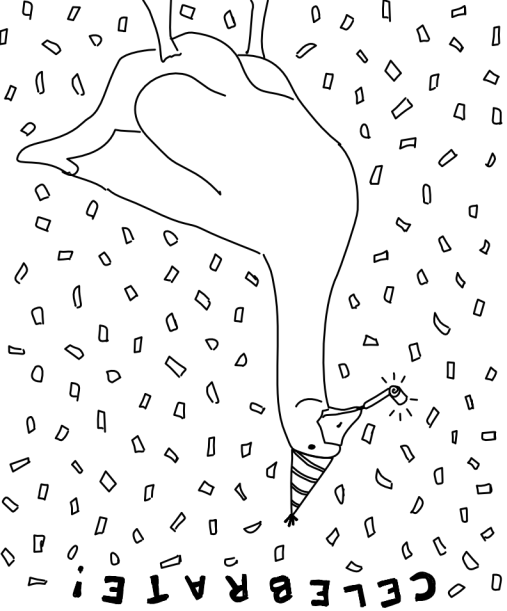
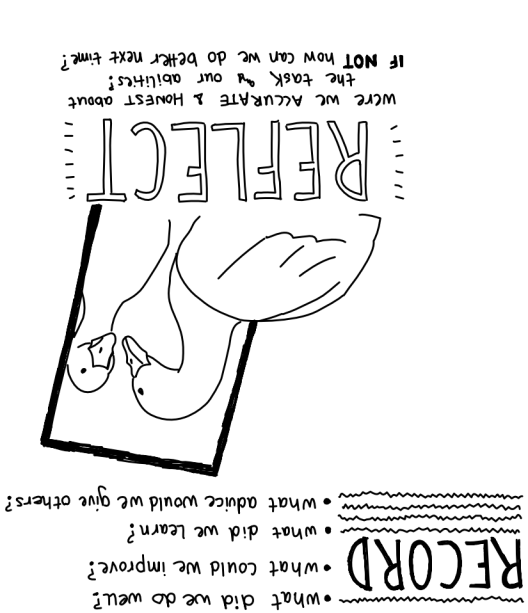
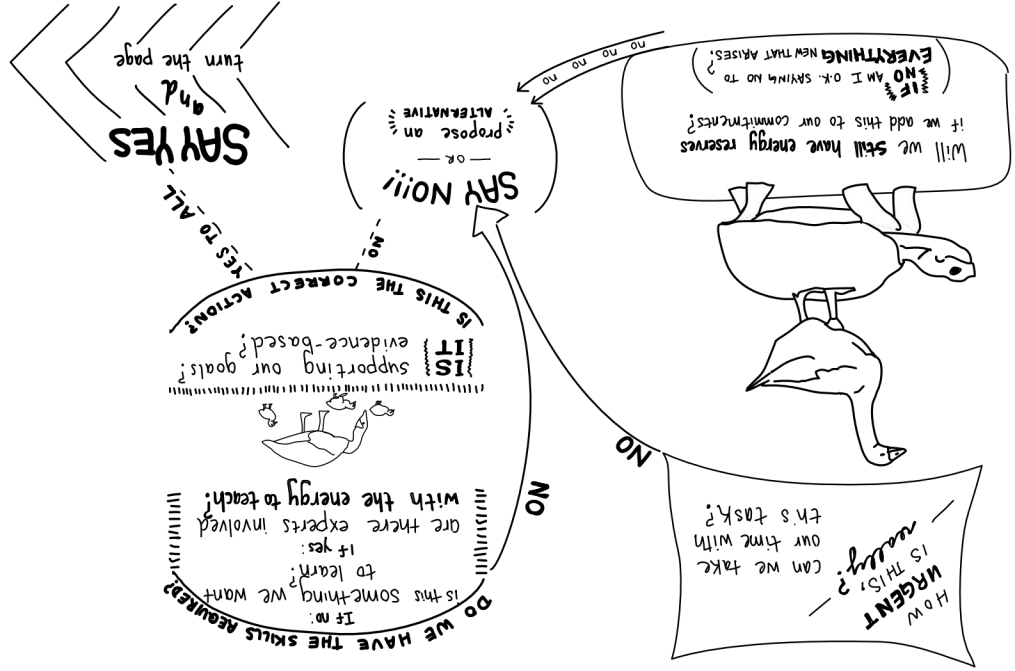




REGARDLESS OF OUTCOME



BEFORE AGREEING TO **THIS** ASK

congrats! you'll have some energy to invest

MADE WITH CARE
BY VACPUSA

DOWNLOAD THIS ZINE
READ THE ARTICLE
& LEARN MORE AT

VACPUSA.ORG

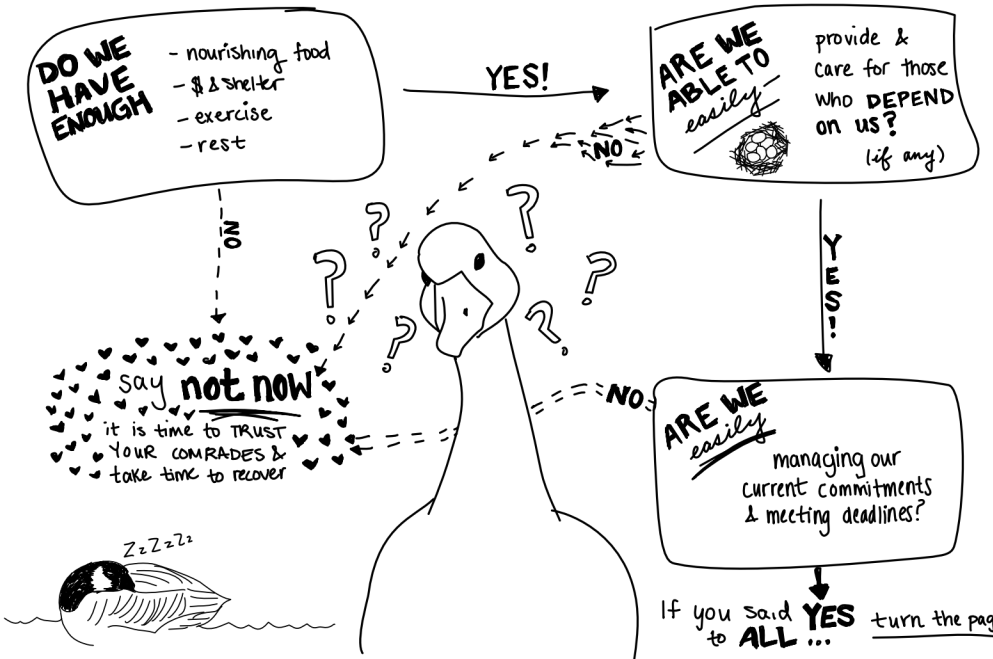
DID YOU KNOW...

- Geese fly 44-71% longer by flying in a "V" & taking turns leading?
- If a goose is injured, 2 geese will leave formation & wait with them?

ON AVOIDING BURNOUT

10 STEPS TO CONSIDER BEFORE SAYING "YES"

a love letter to my fellow organizers

substitute "I" for "we" as needed!

ARE WE* ABLE TO ADD **ANYTHING** RIGHT NOW?